

Roll.No.

24UBCCT6018

SHRIMATHI DEVKUNVAR NANALAL BHATT VAISHNAV COLLEGE FOR WOMEN
(AUTONOMOUS)

(Affiliated to the University of Madras and Re-accredited with 'A+' Grade by NAAC)
Chromepet, Chennai - 600 044.

B.Com. CS - END SEMESTER EXAMINATIONS - NOVEMBER 2025
SEMESTER - VI

24UBCCT6018 - Industrial Law

Total Duration : 2 Hrs.30 Mins.

Total Marks : 60

Section B

Answer any **SIX** questions (6 × 5 = 30 Marks)

1. Enumerate Health Measures and Safety Provisions as per Factories Act, 1948 .
2. What are the provisions relating to leave with wages in factory
3. Define the term "Wages" and explain Penalties and offences under the payment of Wages Act.
4. Describe about Employee Insurance Act. Explain its features.
5. What are the powers and duties of authorities?
6. Explain the types of Medical benefit in Employees' State Insurance Act,1948.
7. Enumerate the penalties under Industrial Disputes Act.
8. Short note on surplus bonus. What are the methods of calculating?

Section C

Answer any **THREE** questions (3 × 10 = 30 Marks)

9. Enumerate the provisions regarding Employment of Young Persons in Factories Act, 1948.
10. List out the responsibility for payment of wages and fixation of wages periods under the act 1936.
11. Explain the Disputes settlement authorities under this act,1947.
12. Classify the Concept of Employee Provident Fund Act,1952 and its schemes.
13. Explain the types of bonuses.
