

Roll.No.

22PCPCT3009

SHRIMATHI DEVKUNVAR NANALAL BHATT VAISHNAV COLLEGE FOR WOMEN  
(AUTONOMOUS)

(Affiliated to the University of Madras and Re-accredited with 'A+' Grade by NAAC)  
Chromepet, Chennai - 600 044.

M.Sc.Counselling Psychology - END SEMESTER EXAMINATIONS - NOVEMBER 2025  
SEMESTER -III

**22PCPCT3009-Training and Development - Training Modules**

Total Duration : 2 Hrs. 30 Mins.

Total Marks : 60

### Section B

Answer any **SIX** questions ( $6 \times 5 = 30$  Marks)

1. Paraphrase the learning process in training and discuss its stages.
2. Apply the characteristics of adult learners to design a workplace training program that accommodates their unique needs and preferences.
3. Demonstrate how to set training objectives for a program aimed at improving customer service skills.
4. Critically assess how adherence to preparation guidelines impacts the success of training modules in achieving learning outcomes?
5. Describe how group discussions and brainstorming sessions can enhance learning in a training program?
6. Assess the practicality of using Formative vs. Summative Evaluation techniques in different training scenarios.
7. Predict the impact of using blended learning methods in achieving the objectives of a leadership development program.
8. Assess the strengths and weaknesses of two chosen training models in achieving specific learning objectives for a target group.

### Section C

I - Answer any **TWO** questions ( $2 \times 10 = 20$  Marks)

9. Demonstrate how the skills of a trainer can be applied to improve team performance in a workplace scenario?
10. Analyze the effectiveness of tailoring training methods to individual learning styles in improving knowledge retention among participants.
11. Examine how factors like cultural diversity and technological advancements influence the design of modern training programs?

**Contd....**

12. Create a detailed action plan for implementing one of your designed training modules, including timelines, resources, and evaluation strategies.

II - Compulsory question (1 × 10 = 10 Marks)

13. Judge the effectiveness of different evaluation methods such as participant feedback, skill assessments, in measuring the success of a training program.

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