

Roll.No.

22PECCT3012

SHRIMATHI DEVKUNVAR NANALAL BHATT VAISHNAV COLLEGE FOR WOMEN
(AUTONOMOUS)

(Affiliated to the University of Madras and Re-accredited with 'A+' Grade by NAAC)
Chromepet, Chennai - 600 044.

M.A.Economics- END SEMESTER EXAMINATIONS - NOVEMBER 2025
SEMESTER - III

22PECCT3012 - Human Resource Management

Total Duration : 2 Hrs. 30 Mins.

Total Marks : 60

Section B

Answer any **SIX** questions ($6 \times 5 = 30$ Marks)

1. State the objectives and functions of HRM.
2. Sketch the job descriptions.
3. Describe the Staffing process including Recruitment, Interview and Training.
4. List-out the types of Motivation.
5. Determine the factors influencing Wage.
6. Discuss the scope and process of HR Planning.
7. Discuss the Job Specification.
8. Elucidate Maslow's Hierarchy Theory.

Section C

I - Answer any **TWO** questions ($2 \times 10 = 20$ Marks)

9. Evaluate the role of HR Managers in promoting an Industry.
10. Describe Job evaluation methods.
11. Explain the various methods of Performance Appraisal.
12. Elucidate the various theories of Motivation.

II - Compulsory question ($1 \times 10 = 10$ Marks)

13. Appraise the wage policies in India.
