

Roll.No.

24PHRCT3011

SHRIMATHI DEVKUNVAR NANALAL BHATT VAISHNAV COLLEGE FOR WOMEN
(AUTONOMOUS)

(Affiliated to the University of Madras and Re-accredited with 'A+' Grade by NAAC)
Chromepet, Chennai - 600 044.

M.A.HRM - END SEMESTER EXAMINATIONS - NOVEMBER 2025
SEMESTER -III

24PHRCT3011 - Industrial Relations

Total Duration : 2 Hrs. 30 Mins.

Total Marks : 60

Section B

Answer any **SIX** questions ($6 \times 5 = 30$ Marks)

1. Distinguish between strike and lockout.
2. Define Collective Bargaining and explain its pre-requisition issues involved.
3. Categorise the types of Industrial Relations.
4. Illustrate the objectives of Employee Welfare.
5. State the objectives of Trade Union.
6. Distinguish between code of conduct and code of discipline.
7. Construct the constitution of Grievance Committee.
8. Explain International Labour Organisation & its role in Labour administration.

Section C

I - Answer any **TWO** questions ($2 \times 10 = 20$ Marks)

9. Interpret the approaches and theories of Industrial Dispute.
10. Classify the problems and relate the role of Indian Trade Unions.
11. Ascertain the types of negotiations.
12. Compare the statutory and Non-statutory Employee Welfare Measures.

II - Compulsory question ($1 \times 10 = 10$ Marks)

13. Elaborate on Labour Policy in India.
