

Roll.No.

24PHRCT3009

SHRIMATHI DEVKUNVAR NANALAL BHATT VAISHNAV COLLEGE FOR WOMEN
(AUTONOMOUS)

(Affiliated to the University of Madras and Re-accredited with 'A+' Grade by NAAC)
Chromepet, Chennai - 600 044.

M.A.HRM- END SEMESTER EXAMINATIONS - NOVEMBER 2025
SEMESTER - III

24PHRCT3009 - Training and Development

Total Duration : 2 Hrs. 30 Mins.

Total Marks : 60

Section B

Answer any **SIX** questions (6 × 5 = 30 Marks)

1. Distinguish between Training and Development.
2. Describe Training Need Analysis and its significance .
3. Examine Just in Time Training Model.
4. Define Time Management and state the importance of Time factor.
5. Discuss the Employee Orientation & Mentoring at workplace.
6. Classify the Common Training Evaluation Models.
7. Distinguish between Career Development and Organisational Development.
8. Describe a few Time Management Apps.

Section C

I - Answer any **TWO** questions (2 × 10 = 20 Marks)

9. Elaborate on Learning Experience Platform for personalized training paths .
10. Ascertain the various techniques of On the job and Off the job training.
11. Diagnose the process and benefits of Real Time Feedback Tools and Learning Analytics for continuous evaluation.
12. Ascertain the future of Training and Development.

II - Compulsory question (1 × 10 = 10 Marks)

13. Evaluate the AI tools for self paced learning and trainer efficiency and productivity.
