

Roll.No.

24PHRCT2008

SHRIMATHI DEVKUNVAR NANALAL BHATT VAISHNAV COLLEGE FOR WOMEN
(AUTONOMOUS)

(Affiliated to the University of Madras and Re-accredited with 'A+' Grade by NAAC)
Chromepet, Chennai - 600 044.

M.A.HRM - END SEMESTER EXAMINATIONS - NOVEMBER 2025
SEMESTER - II

24PHRCT2008 - Organisational Change & Development

Total Duration : 2 Hrs. 30 Mins.

Total Marks : 60

Section B

Answer any **SIX** questions (6 × 5 = 30 Marks)

1. What are the factors determining organizational change?
2. Describe the skills required by a change agent.
3. Predict the need for quality circles in organisations.
4. Interpret the role of organisational development in any public sector organisation.
5. Illustrate and explain the Marvin Weisberg "Six Box Model".
6. Predict the role of job design as an interventional technique.
7. Explain the features of organizational mirroring.
8. Examine the importance of celebrating women in OD.

Section C

I - Answer any **TWO** questions (2 × 10 = 20 Marks)

9. Describe the methods to overcome resistance to change.
10. Relate the components of Nadler and Tushman model and discuss their role in improving organisational performance.
11. Justify the significance of career planning and development for an individual.
12. Distinguish between team building and process consultation.

II - Compulsory question (1 × 10 = 10 Marks)

13. Ascertain the importance of Value and Ethics in Organisation Development using an example.
