

Roll.No.

22PHRCT3010

SHRIMATHI DEVKUNVAR NANALAL BHATT VAISHNAV COLLEGE FOR WOMEN
(AUTONOMOUS)

(Affiliated to the University of Madras and Re-accredited with 'A+' Grade by NAAC)
Chromepet, Chennai - 600 044.

M.A.HRM - END SEMESTER EXAMINATIONS - NOVEMBER 2025
SEMESTER - III

22PHRCT3010 - Strategic Human Resource Management

Total Duration : 2 Hrs. 30 Mins.

Total Marks : 60

Section B

Answer any **SIX** questions (6 × 5 = 30 Marks)

1. Define Strategic Human Resource Management. State the difference between Traditional human resource and strategic Human Resource Management.
2. Classify the types of mergers with real time example.
3. Define outsourcing. Explain the advantages of outsourcing.
4. Explain HRM strategy for future.
5. Give examples for HR surplus and HR deficit.
6. Predict the various reasons for mergers and acquisition.
7. Discuss on the types and significance of Benchmarking.
8. Describe the key issues in Human Resource strategy.

Section C

I - Answer any **TWO** questions (2 × 10 = 20 Marks)

9. Explain the environmental influences on human resource management with suitable example.
10. Prepare the strategy for Performance appraisal for the employee development.
11. Examine the impact of mergers on human resource planning, selection, compensation and performance appraisal.
12. Appraise the 5C model for measuring effectiveness of human resource activities.

II - Compulsory question (1 × 10 = 10 Marks)

13. Dissect the role of Human Resource in strategy formulation with real time example.
