

Roll.No.

20PHRCT2005

SHRIMATHI DEVKUNVAR NANALAL BHATT VAISHNAV COLLEGE FOR WOMEN
(AUTONOMOUS)

(Affiliated to the University of Madras and Re-accredited with 'A+' Grade by NAAC)
Chromepet, Chennai - 600 044.

M.A.HRM - END SEMESTER EXAMINATIONS - NOVEMBER 2025
SEMESTER - II

20PHRCT2005 - Performance Management

Total Duration : 2 Hrs. 30 Mins.

Total Marks : 60

Section B

Answer any **SIX** questions (6 × 5 = 30 Marks)

1. Discuss the dangers of poorly implemented Performance Management systems.
2. What are performance dimensions? Explain with examples.
3. What is MBO in performance appraisal?
4. What is 360-degree feedback? Discuss its uses as a developmental tool.
5. Spell out the types of reward systems with examples.
6. How should managers give feedback during performance review meetings?
7. Write few purposes of performance review meetings.
8. What is E- Performance Management?

Section C

I - Answer any **TWO** questions (2 × 10 = 20 Marks)

9. Define Performance Management. Explain its contribution to organizational success.
10. Explain the Balanced Scorecard approach to performance measurement.
11. Explain performance appraisal of managers.
12. Discuss the biases in performance appraisal with suitable examples.

II - Compulsory question (1 × 10 = 10 Marks)

13. Elaborate the challenges in performance monitoring and Discuss the role of technology in Performance Management.
