

Roll.No.

25PHRCT1003

SHRIMATHI DEVKUNVAR NANALAL BHATT VAISHNAV COLLEGE FOR WOMEN  
(AUTONOMOUS)

(Affiliated to the University of Madras and Re-accredited with 'A+' Grade by NAAC)  
Chromepet, Chennai - 600 044.

M.A.HRM - END SEMESTER EXAMINATIONS - NOVEMBER 2025  
SEMESTER - I

**25PHRCT1003 - Human Resource Management**

Total Duration : 2 Hrs. 30 Mins.

Total Marks : 60

### **Section B**

Answer any **SIX** questions (6 × 5 = 30 Marks)

1. Define Human Resource Management. Identify the importance of Human resource Management.
2. Write the measures to engage employee and its implication for manager.
3. Prepare the steps in selection process of employees.
4. Explain the recent trends in HR.
5. Illustrate the content of Job description.
6. Examine the factors influencing compensation.
7. Dissect the role of AI in HR Policies.
8. Determine the significance of HR Audit.

### **Section C**

I - Answer any **TWO** questions (2 × 10 = 20 Marks)

9. Trace the evolution of Human Resource Management.
10. Explain the advantages of written policies.
11. Examine the factors influencing retention of employees with real time example.
12. Evaluate competency mapping and explain its role & application at workplace.

II - Compulsory question (1 × 10 = 10 Marks)

13. Assess the different methods of recruitment with their relative merits and demerits.

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