

Roll.No.

25PHRCT1002

SHRIMATHI DEVKUNVAR NANALAL BHATT VAISHNAV COLLEGE FOR WOMEN  
(AUTONOMOUS)

(Affiliated to the University of Madras and Re-accredited with 'A+' Grade by NAAC)  
Chromepet, Chennai - 600 044.

M.A.HRM - END SEMESTER EXAMINATIONS - NOVEMBER 2025  
SEMESTER - I

**25PHRCT1002 - Organisational Behaviour**

Total Duration : 2 Hrs. 30 Mins.

Total Marks : 60

### **Section B**

Answer any **SIX** questions (6 × 5 = 30 Marks)

1. Enlist the components of attitude & explain its implications at workplace.
2. Distinguish between power, authority and influence.
3. What is group cohesiveness? Discuss the reasons for group formation.
4. Summarize Hofstede's cultural dimensions and their impact on OB.
5. Discuss the role & Significance behavioral analysis(T.A).
6. Explain how cultural difference affect organisation with a suitable example.
7. Examine the effects of stress and coping strategies for stress in organizations.
8. Analyse the factors influencing Perception.

### **Section C**

I - Answer any **TWO** questions (2 × 10 = 20 Marks)

9. Explain the nature and determinants of personality.
10. Explain Maslow's and Herzberg's theories of motivation with their managerial implications.
11. Discuss the essentials of effective teamwork.
12. Discuss the causes, types and management of organizational conflict.

II - Compulsory question (1 × 10 = 10 Marks)

13. Analyze the challenges of managing multicultural teams.

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