

Roll.No.

25PHRCT1001

SHRIMATHI DEVKUNVAR NANALAL BHATT VAISHNAV COLLEGE FOR WOMEN
(AUTONOMOUS)

(Affiliated to the University of Madras and Re-accredited with 'A+' Grade by NAAC)
Chromepet, Chennai - 600 044.

M.A.HRM - END SEMESTER EXAMINATIONS - NOVEMBER 2025
SEMESTER - I

25PHRCT1001 - Principles of Management

Total Duration : 2 Hrs. 30 Mins.

Total Marks : 60

Section B

Answer any **SIX** questions (6 × 5 = 30 Marks)

1. Explain the significance of the principles of management for modern organizations.
2. Discuss the types of plans in management.
3. Describe the merits and demerits of Line and Staff authority.
4. Analyze the concept and process of organizing, mentioning formal and informal organizations.
5. Explain the guidelines for effective delegation of authority.
6. Discuss the barriers to effective communication in organizations.
7. What are the traditional and modern techniques of control in management?
8. Evaluate how management motivates students to contribute to industry and society.

Section C

I - Answer any **TWO** questions (2 × 10 = 20 Marks)

9. Apply those management theories that is applicable for a newly started manufacturing sector and justify your views.
10. Evaluate the steps in rational decision making and different models of decision making behavior in management.
11. Discuss the significance of departmentation and design of organizational structures in achieving organizational goals.
12. Write briefly the advantages & disadvantage of Centralization & Decentralization.

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II - Compulsory question (1 × 10 = 10 Marks)

13. A mid-sized healthcare organization is facing a leadership crisis following rapid expansion. Multiple team leads use autocratic leadership styles, causing decreased employee morale and communication breakdowns. Ethical decision making is not prioritized, resulting in disputes and low collaboration across departments.

Questions:

- (i) Analyze the impact of different leadership styles on organizational effectiveness in the case.
- (ii) How would the adoption of ethical decision making and appropriate control techniques improve the situation?
- (iii) Suggest management interventions to develop a positive organizational culture and enhance coordination.
