

Roll.No.

24PHRET3B03

SHRIMATHI DEVKUNVAR NANALAL BHATT VAISHNAV COLLEGE FOR WOMEN  
(AUTONOMOUS)

(Affiliated to the University of Madras and Re-accredited with 'A+' Grade by NAAC)  
Chromepet, Chennai - 600 044.

M.A.HRM- END SEMESTER EXAMINATIONS - NOVEMBER 2025  
SEMESTER - III

**24PHRET3B03- Adapt your Leadership Style**

Total Duration : 1 Hrs.30 Mins.

Total Marks : 40

### **Section B**

Answer any **TEN** questions ( $10 \times 2 = 20$  Marks)

1. Define leadership.
2. List any two challenges faced by leaders in modern organizations.
3. Explain the concept of individual leadership practices.
4. State any two characteristics of an effective individual leader.
5. Identify two essential qualities for leading a team successfully.
6. Explain the importance of communication in team leadership.
7. Describe any two functions of leadership at the organizational level.
8. Define leadership ambiguity.
9. List two common causes of ambiguity in leadership roles.
10. Explain the critical perspective of leadership.
11. Differentiate between pragmatic and popular perspectives of leadership.
12. Mention any two modern leadership styles used in organizations.

### **Section C**

Answer any **FOUR** questions ( $4 \times 5 = 20$  Marks)

13. Apply the principles of leadership challenge to improve team effectiveness.
14. Analyze how individual leadership practices contribute to organizational success.
15. Examine the role of communication and motivation in effective team leadership.
16. Evaluate how leadership styles influence organizational decision-making.
17. Assess the impact of ambiguity on leadership effectiveness and decision quality.
18. Discuss the differences between critical, pragmatic, and popular leadership perspectives.

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