

Roll.No.

20PHRCT1003

SHRIMATHI DEVKUNVAR NANALAL BHATT VAISHNAV COLLEGE FOR WOMEN
(AUTONOMOUS)

(Affiliated to the University of Madras and Re-accredited with 'A+' Grade by NAAC)
Chromepet, Chennai - 600 044.

M.A.HRM- END SEMESTER EXAMINATIONS - NOVEMBER 2025
SEMESTER - I

20PHRCT1003 - Human Resource Management

Total Duration : 2 Hrs. 30 Mins.

Total Marks : 60

Section B

Answer any **SIX** questions (6 × 5 = 30 Marks)

1. Explain Human Resource Management and its objectives.
2. Explain the need and importance of Human Resource Policies.
3. Classify Promotion and Transfer.
4. Explain Job Analysis and Job Specification.
5. Explain the different types and methods of recruitment.
6. Prepare a report explaining the ways to reduce recruitment costs
7. Interpret on Professional Code of Ethics in HR profession.
8. Explain the concept of HR Audit and its importance

Section C

I - Answer any **TWO** questions (2 × 10 = 20 Marks)

9. Describe the evolution and growth of Personnel Management in India.
10. Prepare a detailed report on the role of HR Manager in promoting ethical practices and professional standards within an organization.
11. Examine the process and significance of Human Resource Planning.
12. Explain in detail the Recruitment and Selection process in an organization.

II - Compulsory question (1 × 10 = 10 Marks)

13. Examine the role of Employee Engagement and Retention in modern organizations.
