

Roll.No.

24PSWCT3A09

SHRIMATHI DEVKUNVAR NANALAL BHATT VAISHNAV COLLEGE FOR WOMEN  
(AUTONOMOUS)

(Affiliated to the University of Madras and Re-accredited with 'A+' Grade by NAAC)  
Chromepet, Chennai - 600 044.

M.S.W. - END SEMESTER EXAMINATIONS - NOVEMBER 2025  
SEMESTER - III

**24PSWCT3A09 - Labour Welfare and Labour Legislation**

Total Duration : 2 Hrs. 30 Mins.

Total Marks : 60

### Section B

Answer any **SIX** questions ( $6 \times 5 = 30$  Marks)

1. Explain the principles of labour welfare with examples.
2. Summarize the key provisions of the Factories Act, 1948 relating to worker safety.
3. Analyze the importance of the Employees' State Insurance Act, 1948 in promoting worker welfare.
4. Explain the labour law and industrial law.
5. Describe the objectives of the Minimum Wages Act, 1948.
6. Compare the Payment of Bonus Act, 1965 with the Payment of Gratuity Act, 1972 in terms of worker benefits.
7. Illustrate the main provisions of the Maternity Benefit Act, 1961.
8. Analyze the role of the Industrial Disputes Act, 1947 in settlement of conflicts.

### Section C

I - Answer any **TWO** questions ( $2 \times 10 = 20$  Marks)

9. Trace the Historical Development of Labour Legislation in India.
10. Discuss the various Provisions and Procedure for Calculating Gratuity Payment for a Employee.
11. Examine how The EPF Act Ensures Social Security for Works.
12. Evaluate the effectiveness of Tamil Nadu Shops and Establishment Act, 1947 in regulating working conditions compared to National Legislations

II - Compulsory question ( $1 \times 10 = 10$  Marks)

13. Explain the various Settlement Machineries in Industrial Dispute Act of 1947.

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