

Roll.No.

24PSWCT3A08

SHRIMATHI DEVKUNVAR NANALAL BHATT VAISHNAV COLLEGE FOR WOMEN  
(AUTONOMOUS)

(Affiliated to the University of Madras and Re-accredited with 'A+' Grade by NAAC)  
Chromepet, Chennai - 600 044.

M.S.W. - END SEMESTER EXAMINATIONS - NOVEMBER 2025  
SEMESTER - III

**24PSWCT3A08 - Industrial Relations**

Total Duration : 2 Hrs. 30 Mins.

Total Marks : 60

### **Section B**

Answer any **SIX** questions (6 × 5 = 30 Marks)

1. Identify the objectives of industrial relations and bring out the factors that affect the same.
2. Analyse the approaches to the Industrial Relations system in India.
3. Bring out the meaning, scope, and functions of collective bargaining.
4. Describe the process of IR negotiation.
5. Explain the functions of the Trade Unions in the modern industrial society of India.
6. Discuss the causes of Indiscipline and the Principles of the Hot Stove Rule.
7. Discuss the nature and types of Industrial conflicts.
8. Ascertain the Paradigm shift from industrial relations to employee relations.

### **Section C**

I - Answer any **TWO** questions (2 × 10 = 20 Marks)

9. Sketch the objectives, functions of the ILO, and its influence on Legal enactments in India.
10. Explain the collective bargaining process and relate it to its prerequisites.
11. Organize the objectives, forms, and the limitations of workers' participation in management.
12. Explain the approaches to grievance machinery and its procedures.

II - Compulsory question (1 × 10 = 10 Marks)

13. Examine the Machinery of Settlement in Industrial disputes.

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