

Roll.No.

24PSWCT3A07

SHRIMATHI DEVKUNVAR NANALAL BHATT VAISHNAV COLLEGE FOR WOMEN  
(AUTONOMOUS)

(Affiliated to the University of Madras and Re-accredited with 'A+' Grade by NAAC)  
Chromepet, Chennai - 600 044.

M.S.W.- END SEMESTER EXAMINATIONS - NOVEMBER 2025  
SEMESTER -III

**24PSWCT3A07 - Human Resource Management**

Total Duration : 2 Hrs. 30 Mins.

Total Marks : 60

### **Section B**

Answer any **SIX** questions (6 × 5 = 30 Marks)

1. Identify the differences between HRM Vs Personnel Management.
2. Analyse the skills required for an HR manager.
3. Assess the need for Human Resource Planning in an organization.
4. Describe the steps involved in the selection process.
5. Explain the On-the-job training methods.
6. Discuss the criteria for measuring Quality of Work-life.
7. Discuss the role of wage boards in determining the pay structure of employees.
8. Ascertain the Scope for Industrial Social Work.

### **Section C**

I - Answer any **TWO** questions (2 × 10 = 20 Marks)

9. Classify the Functions of HRM.
10. Explain the components of Human Resource Planning.
11. Discuss the modern methods of Performance Appraisal that are best suited in today's business context.
12. Explain Job Evaluation and evaluate the importance of performance-based pay and employee benefits.

II - Compulsory question (1 × 10 = 10 Marks)

13. Examine the problems faced by employees in the industry and propose organizational strategies to address them.

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