

Roll.No.

24PAFET3B04

SHRIMATHI DEVKUNVAR NANALAL BHATT VAISHNAV COLLEGE FOR WOMEN
(AUTONOMOUS)

(Affiliated to the University of Madras and Re-accredited with 'A+' Grade by NAAC)
Chromepet, Chennai - 600 044.

M.Com. A&F - END SEMESTER EXAMINATIONS - NOVEMBER 2025
SEMESTER - III

24PAFET3B04 - Human Resource Management

Total Duration : 1 Hrs.30 Mins.

Total Marks : 40

Section B

Answer any **TEN** questions (10 × 2 = 20 Marks)

1. Define Human Resource Management.
2. What is the main objective of performance appraisal?
3. Explain the compensation strategy.
4. What is the HRM Capstone project?
5. What is workforce planning?
6. Explain the feedback in performance management.
7. What is pay benchmarking?
8. Write any two external influences on HR strategies.
9. Explain about employment law.
10. Write any two tools used in the selection process.
11. Write two benefits provided by organizations to employees.
12. Explain about selection in HRM?

Section C

Answer any **FOUR** questions (4 × 5 = 20 Marks)

13. Explain the historical evolution of Human Resource Management.
14. Relate the recruitment and selection process in HRM.
15. Ascertain how to measure employee performance effectively.
16. Explain the process of pay determination and compensation strategy.
17. Differentiate between internal and external hires.
18. Relate the role of feedback and culture in performance management.
