

Roll.No.

24PCOET3B03

SHRIMATHI DEVKUNVAR NANALAL BHATT VAISHNAV COLLEGE FOR WOMEN
(AUTONOMOUS)

(Affiliated to the University of Madras and Re-accredited with 'A+' Grade by NAAC)

Chromepet, Chennai - 600 044.

M.Com. - END SEMESTER EXAMINATIONS - NOVEMBER 2025

SEMESTER - III

24PCOET3B03 - Workforce Management

Total Duration : 1 Hrs.30 Mins.

Total Marks : 40

Section B

Answer any **TEN** questions ($10 \times 2 = 20$ Marks)

1. Explain the objectives of HRM.
2. Describe the importance of proper recruitment.
3. Analyze the role of training in employee retention
4. Define grievance handling with an example.
5. Briefly describe the stages of selection.
6. Evaluate one modern performance appraisal method.
7. What is job rotation?
8. Explain the steps in employee disciplinary procedure.
9. Assess the challenges in HR planning.
10. Define internal and external recruitment.
11. Differentiate between training and coaching.
12. Appraise the importance of employee counseling.

Section C

Answer any **FOUR** questions ($4 \times 5 = 20$ Marks)

13. Discuss the evolution of Human Resource Management and its relevance in modern organizations.
14. Explain the recruitment and selection process with examples.
15. Analyze the various methods of performance appraisal and their advantages.
16. Describe different training and development methods with suitable examples.
17. Evaluate the components of employee compensation and their impact on motivation.
18. Critically examine the challenges faced by HR managers in the digital era.
