

Roll.No.

24UCOET5B01 (SFS)

SHRIMATHI DEVKUNVAR NANALAL BHATT VAISHNAV COLLEGE FOR WOMEN  
(AUTONOMOUS)

(Affiliated to the University of Madras and Re-accredited with 'A+' Grade by NAAC)

Chromepet, Chennai - 600 044.

B.Com. - END SEMESTER EXAMINATIONS - NOVEMBER 2025

SEMESTER - V

**24UCOET5B01 - Human Resource Management**

Total Duration : 1 Hrs.30 Mins.

Total Marks : 40

### Section B

Answer any **TEN** questions (10 × 2 = 20 Marks)

1. What is meant by Human Resource Management (HRM)?
2. Mention any two objectives of performance management.
3. What is meant by employee compensation?
4. What is meant by "People Management"?
5. What is onboarding?
6. What is performance appraisal?
7. What is direct compensation?
8. Mention any two roles of a people manager.
9. Why is training and development important in human resource management?
10. Give any two sources of external recruitment.
11. Mention two objectives of a good compensation system.
12. What is employee engagement?

### Section C

Answer any **FOUR** questions (4 × 5 = 20 Marks)

13. Explain the various functions of Human Resource Management and discuss their importance in achieving organizational goals.
14. Explain the steps involved in the recruitment and selection process.
15. Discuss the various methods of performance appraisal used to evaluate employee performance.
16. Explain the concept, objectives, and components of employee compensation.
17. Explain the key roles and responsibilities of a people manager in managing human resources effectively.
18. Explain the concept, process, and importance of performance management.

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