

SHRIMATHI DEVKUNVAR NANALAL BHATT VAISHNAV COLLEGE FOR WOMEN
(AUTONOMOUS)

(Affiliated to the University of Madras and Re-accredited with 'A+' Grade by NAAC)

Chromepet, Chennai - 600 044.

B.Com. A&F - END SEMESTER EXAMINATIONS - APRIL 2025

SEMESTER - V

20UAFCT5013 - Human Resource Management

Total Duration : 2 Hrs.30 Mins.

Total Marks : 60

Section B

Answer any **SIX** questions ($6 \times 5 = 30$ Marks)

1. Describe the various methods of selection used in organizations.
2. Differentiate between Personnel Management and Human Resource Management.
3. Explain the different types of incentives and their impact on employee motivation
4. Define Human Resource Audit and explain its benefits.
5. Explain the different methods of training with examples.
6. Describe the significance of motivation in Human Resource Management.
7. Identify the key functions of trade unions in an organization.
8. Elucidate the scope of HR auditing in modern organizations.

Section C

Answer any **THREE** questions ($3 \times 10 = 30$ Marks)

9. Substantiate the impact of HRM in shaping organizational effectiveness.
10. Analyze the impact of promotion and transfer policies on career development.
11. Judge the effectiveness of social security measures in enhancing employee satisfaction.
12. Examine different forms of collective bargaining and their effectiveness.
13. Critically evaluate how HR audits contribute to business sustainability.
