

SHRIMATHI DEVKUNVAR NANALAL BHATT VAISHNAV COLLEGE FOR WOMEN
(AUTONOMOUS)

(Affiliated to the University of Madras and Re-accredited with 'A+' Grade by NAAC)

Chromepet, Chennai - 600 044.

M.A. HRM - END SEMESTER EXAMINATIONS - APRIL 2025

SEMESTER - III

20PHRCT3011 - Industrial Relations and Labour Welfare

Total Duration : 2 Hrs. 30 Mins.

Total Marks : 60

Section B

Answer any **SIX** questions ($6 \times 5 = 30$ Marks)

1. State the objectives of Industrial Relations.
2. Ascertain the economic and social factors responsible for poor industrial relations.
3. Illustrate the declaration of ILO on Fundamental Principles.
4. Explain the types of collective bargaining.
5. Describe the objectives of Labour Welfare.
6. Distinguish between strike and lockout.
7. Interpret the term "Social Security".
8. Determine the functions of Works Committee.

Section C

I - Answer any **TWO** questions ($2 \times 10 = 20$ Marks)

9. Sketch the overview of intramural and extramural labour welfare measures.
10. Evaluate the various schemes of Workers Participation in Management.
11. Describe the various Social Security Legislations in India.
12. Classify the various approaches to industrial relations.

II - Compulsory question ($1 \times 10 = 10$ Marks)

13. Assess the role of machinery for settlement of industrial disputes.
