

SHRIMATHI DEVKUNVAR NANALAL BHATT VAISHNAV COLLEGE FOR WOMEN
(AUTONOMOUS)

(Affiliated to the University of Madras and Re-accredited with 'A+' Grade by NAAC)

Chromepet, Chennai - 600 044.

M.A. HRM - END SEMESTER EXAMINATIONS - APRIL 2025

SEMESTER - III

20PHRCT3009 - Management Training and Development

Total Duration : 2 Hrs. 30 Mins.

Total Marks : 60

Section B

Answer any **SIX** questions ($6 \times 5 = 30$ Marks)

1. Explain the process of learning.
2. Describe the steps involved in marketing the Training function.
3. Predict the future of the training and development program offered to employees.
4. Interpret the need for effective time management.
5. Explain the importance of training needs analysis.
6. Classify and relate the levels involved in evaluation of training program using Kirkpatrick's evaluation model.
7. Describe the need for employee counselling.
8. Infer how train the trainer program can be beneficial to an organisation.

Section C

I - Answer any **TWO** questions ($2 \times 10 = 20$ Marks)

9. Describe the systematic approach to training.
10. Relate the efficiency of on-the-job and off-the-job training techniques
11. Determine the key components and challenges in training cost-benefit analysis.
12. OD is necessary for the evolution of organisation. Justify.

II - Compulsory question ($1 \times 10 = 10$ Marks)

13. Examine the importance of prioritizing work scheduling.
