

SHRIMATHI DEVKUNVAR NANALAL BHATT VAISHNAV COLLEGE FOR WOMEN
(AUTONOMOUS)

(Affiliated to the University of Madras and Re-accredited with 'A+' Grade by NAAC)
Chromepet, Chennai - 600 044.

M.A. HRM - END SEMESTER EXAMINATIONS - APRIL 2025
SEMESTER - I

20PHRCT1003 - Human Resource Management

Total Duration : 2 Hrs. 30 Mins.

Total Marks : 60

Section B

Answer any **SIX** questions (6 × 5 = 30 Marks)

1. Describe the importance of HRM.
2. List the organizational procedure for Employees Retention.
3. Discuss the methods of Recruitment.
4. Explain HRIS.
5. Write the advantages of HR Planning.
6. What do you mean by Placement & Induction?
7. Write about Training & Development in an organization.
8. Determine HR Audit.

Section C

I - Answer any **TWO** questions (2 × 10 = 20 Marks)

9. Describe briefly the evolution and growth of Personnel Management in India.
10. Explain the need and scope of HR Policies in an organization.
11. Discuss the role of HR in organizational change.
12. Explain briefly the types and methods of Recruitment and Selection.

II - Compulsory question (1 × 10 = 10 Marks)

13. How do these ethical standards impact decision-making, employee relations, and organizational culture? Provide examples of ethical dilemmas HR professionals may face and how the code of ethics can guide them in resolving such issues."
