

SHRIMATHI DEVKUNVAR NANALAL BHATT VAISHNAV COLLEGE FOR WOMEN
(AUTONOMOUS)

(Affiliated to the University of Madras and Re-accredited with 'A+' Grade by NAAC)

Chromepet, Chennai - 600 044.

M.A. HRM - END SEMESTER EXAMINATIONS - APRIL 2025

SEMESTER - II

24PHRCT2007 - Labour Legislations-I

Total Duration : 2 Hrs. 30 Mins.

Total Marks : 60

Section B

Answer any **SIX** questions ($6 \times 5 = 30$ Marks)

1. State the key principles of Labour Laws.
2. "Industrial Jurisprudence has a major impact on labour laws" - Justify.
3. Illustrate the objectives of The Child Labour (Prohibition and Regulation) Act 1986.
4. Explain the key provisions of The Sexual Harassment of Women at workplace (Prevention, Prohibition and Redressal) Act, 2013.
5. Describe the process of Domestic Enquiry.
6. Distinguish the wage levels as per the Committee on Fair Wages.
7. Interpret the key points about EPF Contribution Liability.
8. Determine the eligibility for Gratuity under The Payment of Gratuity Act, 1972.

Section C

I - Answer any **TWO** questions ($2 \times 10 = 20$ Marks)

9. Sketch the overview of Industrial Jurisprudence in India.
10. Examine the role of various authorities under The Industrial Disputes Act, 1947.
11. Describe the salient features of The Payment of Bonus Act, 1965.
12. Classify the benefits covered under ESI Act, 1948.

II - Compulsory question ($1 \times 10 = 10$ Marks)

13. Assess the extent of implementation of the Health, Safety and Welfare provisions of The Factories Act, 1948
