

SHRIMATHI DEVKUNVAR NANALAL BHATT VAISHNAV COLLEGE FOR WOMEN
(AUTONOMOUS)

(Affiliated to the University of Madras and Re-accredited with 'A+' Grade by NAAC)
Chromepet, Chennai - 600 044.

M.A. HRM - END SEMESTER EXAMINATIONS - APRIL 2025
SEMESTER - IV

22PHRET4005 - International Human Resource Management

Total Duration : 2 Hrs. 30 Mins.

Total Marks : 60

Section B

Answer any **SIX** questions ($6 \times 5 = 30$ Marks)

1. Define International Human Resource Management. Explain the scope of International HRM.
2. Explain the Process of career counselling in the international context.
3. Classify the various models of IHRM.
4. Define Diversity and Illustrate the advantages of diversity in International Human Resource Management.
5. Explain the national culture affects HR practices.
6. Apply the strategies used in international HRM.
7. Explain the types of outsourcing with suitable example.
8. Illustrate the Human Resource Issues in Multinational context.

Section C

I - Answer any **TWO** questions ($2 \times 10 = 20$ Marks)

9. Explain the difference between Domestic and International HRM.
10. Enumerate the process of international performance management.
11. What is repatriation? Examine repatriation process in detail.
12. Examine the key challenges in creating a diverse and inclusive work environment in a global context.

II - Compulsory question ($1 \times 10 = 10$ Marks)

13. Appraise the Challenges and Implications in Managing people in the international context.
