

SHRIMATHI DEVKUNVAR NANALAL BHATT VAISHNAV COLLEGE FOR WOMEN
(AUTONOMOUS)

(Affiliated to the University of Madras and Re-accredited with 'A+' Grade by NAAC)

Chromepet, Chennai - 600 044.

M.A. HRM - END SEMESTER EXAMINATIONS - APRIL 2025

SEMESTER - IV

20PHRET4004 - International Human Resource Management

Total Duration : 2 Hrs. 30 Mins.

Total Marks : 60

Section B

Answer any **SIX** questions (6 × 5 = 30 Marks)

1. Describe expatriate in the context of international HRM.
2. Explain the role of HR in expansion strategies.
3. Predict how cross-cultural perspectives impact global business interactions.
4. Explain performance management in an international context.
5. Describe the importance of career counselling for expatriates and give examples of best practices in multinational organizations.
6. Predict the HR issues in Mergers and Acquisitions in detail with examples.
7. Illustrate any two key aspects of international training and development.
8. Examine the significance of cultural sensitivity in global HR management.

Section C

I - Answer any **TWO** questions (2 × 10 = 20 Marks)

9. Classify the different components of international compensation and explain how companies design compensation packages for expatriates.
10. Assess the impact of cultural paradoxes on global leadership and recommend strategies to navigate them effectively.
11. Explain how labour relations affect international organizations and sketch a framework for effective HR strategies in managing global workforce relations.
12. Prepare a note on diversity management and explain the ways to increase workplace diversity.

II - Compulsory question (1 × 10 = 10 Marks)

13. Examine the expanding role of HRM in international firms and explain how HRM contributes to business success in a global environment.
