

SHRIMATHI DEVKUNVAR NANALAL BHATT VAISHNAV COLLEGE FOR WOMEN  
(AUTONOMOUS)

(Affiliated to the University of Madras and Re-accredited with 'A+' Grade by NAAC)

Chromepet, Chennai - 600 044.

M.S.W. - END SEMESTER EXAMINATIONS - APRIL 2025

SEMESTER - IV

**20PSWCT4A10 - Organizational Behaviour and Organizational Development**

Total Duration : 2 Hrs. 30 Mins.

Total Marks : 60

### Section B

Answer any **SIX** questions ( $6 \times 5 = 30$  Marks)

1. Describe the Models of Organisational Behaviour.
2. Elaborate on Trait Theories of Leadership.
3. Critically analysis the Trends in Organisational Development.
4. Discuss the Process of Organisational Development with an illustration.
5. Explain the stages of Group Development.
6. Elaborate on Organisational Citizenship Behaviour.
7. Discuss the types of personality.
8. Ascertain the need for Work Design.

### Section C

I - Answer any **TWO** questions ( $2 \times 10 = 20$  Marks)

9. Describe the significance of personality and perception in individual behaviour.
10. Critically Examine the political Behaviour that are Manifested in an Organisation and Explain its characteritics.
11. Explain any Two Early Theories of Motivation.
12. Evaluate the Process and Techniques of Management of Change.

II - Compulsory question ( $1 \times 10 = 10$  Marks)

13. Analyse the significance of Interpersonal and group process approaches in Human Process Intervention in Organisation Development.

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