

SHRIMATHI DEVKUNVAR NANALAL BHATT VAISHNAV COLLEGE FOR WOMEN
(AUTONOMOUS)

(Affiliated to the University of Madras and Re-accredited with 'A+' Grade by NAAC)

Chromepet, Chennai - 600 044.

B.A. Economics - END SEMESTER EXAMINATIONS - APRIL 2025

SEMESTER - VI

20UECET6HR2 - Human Resource Management

Total Duration : 2 Hrs.30 Mins.

Total Marks : 60

Section B

Answer any **SIX** questions ($6 \times 5 = 30$ Marks)

1. List out the qualities of a good manager.
2. Evaluate the guidelines for effective Human Resource Planning (HRP).
3. List out the steps of the selection process in HRM.
4. What are the objectives and techniques of a performance appraisal?
5. Elaborate the needs, objectives and the types of employee training.
6. Explain the Evaluating training Techniques.
7. What are the factors affecting wages?
8. Examine the methods of wage Payment.

Section C

Answer any **THREE** questions ($3 \times 10 = 30$ Marks)

9. Explain the importance and main objectives of Human Resources Management (HRM).
10. Enumerate the advantages and disadvantages of internal and external sources of recruitment and selection process.
11. Interpret the objectives and methods of job evaluation.
12. Classify the methods or techniques of training.
13. Elaborate the various wage policies in India.
